



**INTERNATIONAL QUALIFICATIONS  
AND ASSESSMENT CENTRE (IQAC)**



<b>Programme</b>	<b>Level 4 Extended Diploma in Strategic Business Management (RQF)</b>	
<b>Unit Number/ Unit Title</b>	<b>UNIT 6 RESEARCH METHODS AND DATA ANALYSIS</b>	
<b>Cohort Code:</b>	L04RMDA-U6	
<b>Unit Level</b>	LEVEL 4	
<b>Total GLH</b>	Total qualification time 200/ Total Guided learning hours 90/ Self-guided learning hours 110	
<b>Credits/Hours</b>	20 CATS/ 10 ECTS	
<b>Lecturer</b>		
<b>Start Date</b>		<b>End Date</b>

<b>Unit Aims</b>	This unit aims to develop students' ability to apply research methods/methodologies and research design principles as well as data collection and analysis techniques for investigating business problems and making informed decisions.
<b>Differentiation Strategies</b> <i>(e.g. planned activities or support for individual learners according to their needs)</i>	Various approaches to addressing the various identified students' needs will be adopted throughout the lesson. Such will include: <ol style="list-style-type: none"><li>1. Progressive tasks</li><li>2. Digital resources</li><li>3. Verbal support</li><li>4. Variable outcomes</li><li>5. Collaborative learning</li><li>6. Ongoing assessment</li><li>7. Flexible-pace learning</li></ol>

<b>Equality &amp; Diversity</b>	Variety of teaching techniques will be employed to ensure that the needs of each individual learner are met.
<b>Safeguarding &amp; Prevent</b>	Safeguarding policies and the Prevent duty are strictly observed to ensure the safety, well-being, and inclusivity of all students and staff.
<b>Health &amp; Safety</b>	SIRM H&S policies will be maintained.
	<b>Teaching and Learning Materials</b>
<b>Learning Resources</b>	<p>Bryman, A., &amp; Bell, E. (2019). "Business Research Methods." Oxford University Press.</p> <p>Sekaran, U., &amp; Bougie, R. (2019). "Research Methods for Business: A Skill-Building Approach." Wiley.</p> <p>Creswell, J. W., &amp; Creswell, J. D. (2017). "Research Design: Qualitative, Quantitative, and Mixed Methods Approaches." Sage Publications.</p> <p>Field, A. (2018). "Discovering Statistics Using IBM SPSS Statistics." Sage Publications.</p> <p>Hair, J. F., Black, W. C., Babin, B. J., &amp; Anderson, R. E. (2018). "Multivariate Data Analysis." Pearson.</p>

Learning Outcome	Assessment Criteria
<b>LO1. Learner will be able to understand research methodologies</b>	<p>AC 1.1: Define various research methodologies (qualitative, quantitative, mixed methods) and their applications in different academic and professional fields.</p> <p>AC 1.2: Explain the principles and ethical considerations involved in conducting research.</p> <p>AC 1.3: Analyse the strengths and limitations of different research methodologies.</p>
<b>LO2. Learner will be able to apply research design principles.</b>	<p>AC 2.1: Design research studies by formulating research questions, hypotheses, and objectives.</p> <p>AC 2.2: Select appropriate research methods and data collection techniques based on the research objectives and scope.</p> <p>AC 2.3: Justify the chosen research design and methods based on their alignment with the research goals and feasibility.</p>
<b>LO3. Learner will be able to conduct data collection and analysis.</b>	<p>AC 3.1: Collect and manage data using suitable methods (surveys, interviews, experiments, etc.) ensuring accuracy and reliability.</p> <p>AC 3.2: Apply data analysis techniques (qualitative or quantitative) to interpret and draw conclusions from research findings.</p> <p>AC 3.3: Use relevant software or tools for data analysis and visualization purposes effectively.</p>
<b>LO4. Learner will be able to interpret and research findings.</b>	<p>AC 4.1: Interpret research findings accurately, drawing conclusions and insights based on data analysis.</p> <p>AC 4.2: Present research findings through written reports, presentations, or visual representations effectively.</p> <p>AC 4.3: Communicate research outcomes and implications clearly and concisely to different audiences (academic, professional, laypersons).</p>
<b>LO5. Learner will be able to evaluate research quality and ethical considerations.</b>	<p>AC 5.1: Evaluate the quality, validity, and reliability of research</p> <p>AC 5.2: Assess ethical considerations and potential biases in research, proposing strategies to address them.</p> <p>AC 5.3: Reflect on the ethical responsibilities and implications of research in various contexts.</p>

No	Learning Outcomes/Topic	Learning and Teaching Outcomes	Which assessment criteria does the session relate to?	Day/month/year/ signature
1.	Introduction to Research & Methodologies	<ul style="list-style-type: none"> <li>Lecture: Purpose of research; Types of research (basic vs applied). Group discussion: Academic vs industry examples.</li> </ul>	LO1, AC 1.1	
2.	Qualitative, Quantitative, and Mixed Methods	<ul style="list-style-type: none"> <li>Lecture: Compare methodologies. Case examples in different disciplines.</li> </ul>	LO1, AC 1.1	
3.	Principles and Ethics in Research	<ul style="list-style-type: none"> <li>Lecture: Informed consent, confidentiality, plagiarism. Workshop: Ethical dilemma scenarios.</li> </ul>	LO1, AC 1.2	
4.	Strengths & Limitations of Research Approaches	<ul style="list-style-type: none"> <li>Group Activity: SWOT of different methodologies. Discussion: When and why certain methods work best.</li> </ul>	LO1, AC 1.3	
5.	Revision class	<ul style="list-style-type: none"> <li><b>Task 1: Research Method Selection and Justification</b> Instructions: In groups, analyze a real-world problem and choose the most suitable research method (qualitative, quantitative, or mixed), justifying your choice in writing. Objective: Apply understanding of research methodologies by matching appropriate methods to specific research problems and explaining the rationale.</li> <li><b>Task 2: Ethical Review Exercise</b> Instructions: Review a sample research proposal and identify potential ethical issues related to consent, confidentiality, or bias, then recommend improvements. Objective: Recognize ethical dilemmas in research and propose solutions to ensure compliance with ethical standards.</li> </ul>	LO1, AC 1.1, AC 1.2, AC 1.3	

6.	Formulating Research Questions & Hypotheses	Lecture: Researchable questions vs non-researchable. Workshop: Create questions & hypotheses.	LO2, AC 2.1	
7.	Setting Research Objectives	• Group Activity: Define SMART research objectives for different case scenarios.	LO2, AC 2.1	
8.	Selecting Research Methods	• Workshop: Matching objectives to methods (e.g. survey, case study, experiment)	LO2, AC 2.2	
9.	Justifying Research Design	• Discussion: Aligning design with feasibility and goals. Group Task: Present and defend a mini research design.	LO2, AC 2.3	
10.	Revision class	<ul style="list-style-type: none"> <li><b>Task 1: Methodology Evaluation and Design Planning</b>  <b>Instructions:</b> Review a published research paper and evaluate the strengths and weaknesses of its methodology; then propose an improved research design based on the same topic.  <b>Objective:</b> Analyze methodology quality and apply design principles to enhance research effectiveness.</li> <li><b>Task 2: Research Planning Workshop</b>  <b>Instructions:</b> Write a research question and hypothesis, then define SMART objectives and select a suitable research design with justification.  <b>Objective:</b> Develop a clear and focused research plan by integrating key elements: question, hypothesis, objectives, and design.</li> </ul>	LO2 AC 2.1, AC 2.2, AC 2.3	
11.	Review	<ul style="list-style-type: none"> <li>Review of research methods covered.</li> </ul> <p><b>Activities:</b></p> <ul style="list-style-type: none"> <li><b>Review Session:</b> Key concepts covered from weeks 1-10.</li> </ul>	LO1, LO2	

		<ul style="list-style-type: none"> <li>• <b>Mock Exam:</b> Practice questions on research methods and data analysis concepts.</li> <li>• <b>Feedback Session:</b> Discuss common issues faced by students.</li> </ul>		
12.	Data Collection Techniques	<ul style="list-style-type: none"> <li>• Hands-on: Develop and pilot test a questionnaire/interview guide.</li> </ul>	LO3, AC 3.1	
13.	Managing and Ensuring Data Quality	<ul style="list-style-type: none"> <li>• Lecture: Sampling, reliability, validity. Group Activity: Identify threats to data integrity.</li> </ul>	LO3, AC 3.1	
14.	Data Analysis Techniques	<ul style="list-style-type: none"> <li>• Lecture: Coding for qualitative data; Statistical tools for quantitative. Exercise: Apply descriptive analysis.</li> </ul>	LO3, AC 3.2	
15.	Using Tools for Analysis and Visualization	<ul style="list-style-type: none"> <li>• Workshop: Use of Excel/SPSS/NVivo/Tableau. Practice session with sample data.</li> </ul>	LO3, AC 3.3	
16.	Midterm	<ul style="list-style-type: none"> <li>• <b>Midterm assessment</b> covering all learning outcomes (theory and practical elements)</li> </ul>	LO1, LO2, LO3	
17.	Feedback & Reflection	<ul style="list-style-type: none"> <li>• Review of key concepts covered</li> <li>• Reflective discussion on research methods and data analysis</li> <li>• Course evaluations</li> </ul>	LO1, LO2, LO3	
18.	Interpreting Results	<ul style="list-style-type: none"> <li>• Task: Analyze mock data and draw logical conclusions.</li> </ul>	LO4, AC 4.1	
19.	Reporting Findings	<ul style="list-style-type: none"> <li>• Workshop: Structure of a research report. Task: Write a results and discussion section.</li> </ul>	LO4, AC 4.2	
20.	Visual Presentation of Data	<ul style="list-style-type: none"> <li>• Activity: Create charts/infographics using sample findings.</li> </ul>	LO4, AC 4.2	
21.	Communicating to Different Audiences	<ul style="list-style-type: none"> <li>• Role Play: Present findings to peers, managers, and non-experts.</li> </ul>	LO4, AC 4.3	

22.	Review Class/Presentation of cases	<ul style="list-style-type: none"> <li><b>Task 1: Data Analysis Report Presentation</b>  <b>Instructions:</b> Each group collects a small dataset (quantitative or qualitative), analyzes it using appropriate techniques (e.g., descriptive stats or thematic coding), and presents the findings using charts or coded themes.  <b>Objective:</b> Demonstrate the ability to manage, analyze, and visually present data accurately using appropriate tools and methods.</li> <li><b>Task 2: Data Management and Ethics Briefing</b>  <b>Instructions:</b> Prepare a group presentation on best practices in data organization, entry, confidentiality, and ethical data handling, using a hypothetical research project as context.  <b>Objective:</b> Communicate effective strategies for ethical data collection, storage, and management in research.</li> </ul>	LO4	
23.	Validity, Reliability, and Trustworthiness	<ul style="list-style-type: none"> <li>Group critique of published studies. Workshop: Identify flaws or gaps.</li> </ul>	LO5, AC 5.1	
24.	Identifying Bias and Ethical Risks	<ul style="list-style-type: none"> <li>Lecture + Discussion: Types of bias. Case analysis: Real-world ethical issues.</li> </ul>	LO5, AC 5.2	
25.	Ethics in Context	<ul style="list-style-type: none"> <li>Workshop: Reflective exercise on research responsibilities in business, health, education, etc.</li> </ul>	LO5, AC 5.3	
26.	Ethics in Context	<ul style="list-style-type: none"> <li>Workshop: Reflective exercise on research responsibilities in business, health, education, etc.</li> <li></li> </ul>	LO5, AC 5.3	
27.	Recognizing and Addressing Bias	<ul style="list-style-type: none"> <li>Identify and mitigate biases in research.</li> <li><b>Activities:</b>  Lecture: Types of bias (sampling, confirmation, publication).</li> </ul>	LO1-LO5	

		Group Activity: Spot bias in research excerpts. Class Discussion: Neutrality in analysis.		
28.	Reflecting on Research Ethics and Responsibilities	<ul style="list-style-type: none"> <li>Reflect on ethical responsibilities in research practices.</li> <li><b>Activities:</b> Lecture: Role of the researcher and research impact. Case Discussion: Controversial research examples. Workshop: Create an ethical checklist for research.</li> </ul>	LO1-LO5	
29.	Final Exam Preparation		LO1-LO5	
30.	Final Exam		LO1-LO5	