



**“APPROVED”**

A circular blue stamp with a double-lined border. The outer ring contains the text "INTERNATIONAL QUALIFICATIONS AND ASSESSMENT CENTRE" at the top and "INTERNATIONAL QUALIFICATIONS AND ASSESSMENT CENTRE LTD" at the bottom. The inner circle features a stylized torch icon with a flame. Below the torch, the text "Date: 10 July 2025" is stamped. A handwritten signature is overlaid on the stamp.



A circular red stamp with a floral border. The text "REZIDENTI HUZURIDAN" is curved along the top inner edge, and "APPROVED" is in the center. Below the stamp, the text "Agency for Strategic Reforms" and "Under the President of the Republic of Uzbekistan" is printed in a serif font.

Date: 16 July

**Only educational institutions with valid IQAC accreditation are authorized to implement this academic plan.**

## Major: Diploma in Business Management

### Level 3 - Foundation

**Academic level:** Levels 4-6 - Bachelor

Level 7 - Master's

## Mode of study – full time, blended, distance learning

## Classification – Strategic Business Management

## I. ACADEMIC PLAN

LEVEL	Weeks																																		Study process: of them						Academic break	Total											
	September				October				November				December				January				February				March				April				May				June				July				August								
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	
III	K	K																																							40	30	6	-	4	12	52						
IV	K	K																																							39	30	5	-	4	13	52						
V	K	K																																							39	30	5	-	4	13	52						
VI																																									38	30	6	-	2	14	52						
VII	K	K																																							40	30	5	-	5	12	52						
VII																																									23	15	5	-	3	2	25						
																																									All	219	165	32	-	22	66	285					

	Theoretical-practical study	A	Assessment	B	Academic break	K	Weeks - credit module system	P	Production practice is given in appendix 8
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II. Curriculum														
Level 3 Diploma in Business Management														
№	Unit Reference Number	Unit	Subjects	Total student workload					Semester			Total credit value by year		
				Distribution					I semester		II semester			
				Total qualification time	Total Guided learning hours	Theory-based learning	Practice-based learning	Self-guided learning hours	Semester credits		CATS ECTS			
				5	6	7	8	9	10	11	CATS	ECTS	CATS ECTS	
1	2	3	4	5	6	7	8	9	10	11			12 ECTS	
3.01	L03FEN-U1	Unit 1	Functional English	120	48	24	24	72	12	6			12 6	
3.02	L03BCM-U2	Unit 2	Business Communication	200	90	45	45	110	20	10			20 10	
3.03	L03IMR-U3	Unit 3	Introduction to marketing	120	48	24	24	72			12	6	12 6	
3.04	L03NAD-U4	Unit 4	Numaracy and Data	200	90	45	45	110			20	10	20 10	
3.05	L03IBC-U5	Unit 5	Introduction to Business Computing	120	48	24	24	72	12	6			12 6	
3.06	L03IRS-U6	Unit 6	Introduction to Research	200	90	45	45	110	20	10			20 10	
3.07	L03SSC-U7	Unit 7-uz	Social Science (The New History of Uzbekistan, Philosophy, Basics of Spirituality and Jurisprudence)	200	90	45	45	110	10	5	10	5	20 10	
LO3PRP-BM			Capstone project	40	40		40				4	2	4 2	
				Total 3 level subjects	1200 CATS/ 1800 ECTS	544 CATS/ 816 ECTS	252 CATS/ 375 ECTS	292 CATS/ 441 ECTS	656 CATS/ 984 ECTS	74	37	46	23	120 60

III. Curriculum														
Level 5 Extended Diploma in Business Management														
Extended level included 4 and 5 levels. 1-6 units of level 4; 7-12 units of level 5. Each level has two semesters that means a year. Extended level 4-5 will be two years														
№	Unit Reference Number	Unit	Subjects	Total student workload					Semester			Total credit value by year		
				Distribution					III semester		IV semester			
				Total qualification time	Guided learning hours	Theory based learning	Practice based learning	Self-guided learning hours	Semester credits		CATS ECTS			
				5.	6.	7.	8	9.	10.	11.	CATS	ECTS	CATS ECTS	
1.	2.	3.	4.	5.	6.	7.	8	9.	10.	11.			12. ECTS	
5.01	L04ISM-U1	Unit 1	Introduction to Strategic Management	200	90	45	45	110	20	10			20 10	
5.02	L04POM-U2	Unit 2	Principles of Marketing	200	90	45	45	110	20	10			20 10	
5.03	L04FMG-U3	Unit 3	Financial Management	200	90	45	45	110	20	10			20 10	
5.04	L04BLE-U4	Unit 4	Business Law and Ethics	200	90	45	45	110			20	10	20 10	
5.05	L04ORB-U5	Unit 5	Organizational Behaviour	200	90	45	45	110			20	10	20 10	
5.06	L04RMDA-U6	Unit 6	Research Methods and Data Analysis	200	90	45	45	110			20	10	20 10	
				Total 4 level subjects	1200 CATS/ 1800 ECTS	540 CATS/ 810 ECTS	270 CATS/ 405 ECTS	270 CATS/ 405 ECTS	660 CATS/ 990 ECTS	60	30	60	30	120 60
Level 5 Extended Diploma in Business Management														
5.07	L05SPI-U7	Unit 7	Strategic Planning and Implementation	200	90	45	45	110	20	10			20 10	
5.08	L05IBM-U8	Unit 8	International Business Management	200	90	45	45	110	20	10			20 10	

5.09	L05BIE-U9	Unit 9	Business Innovation and Entrepreneurship	200	90	45	45	110	20	10		20	10
5.10	L05PRM-U10	Unit 10	Project Management	200	90	45	45	110			20	10	20
5.11	L05LCM-U11	Unit 11	Leadership and Change Management	200	90	45	45	110			20	10	20
5.12	L05BRP-U12	Unit 12	Business Research Project	200	90	45	45	110			20	10	20
Total 5 level subjects				1200 CATS/ 1800 ECTS	540 CATS/ 810 ECTS	270 CATS/ 405 ECTS	270 CATS/ 405 ECTS	660 CATS/ 990 ECTS	60	30	60	30	120
Total extended level 5				2400 CATS/ 3600 ECTS	1080 CATS/ 1620 ECTS	540 CATS/ 810 ECTS	540 CATS/ 810 ECTS	1320CATS/ 1980 ECTS	120	60	120	60	240

#### IV. Curriculum

##### Level 6 Diploma in Business Management

No	Unit Reference Number	Unit	Subjects	Total student workload					Semester				Total credit value by year				
				Distribution					VII semester		VIII semester						
				Total qualification time	Guided learning hours	Theory based learning	Practice based learning	Self-guided learning hours	CATS	ECTS	CATS	ECTS					
1	2	3	4	5	6	7	8	9	10	11							
6.01	L06BST-U1	Unit 1	Business Strategy	120	48	24	24	72	12	6			12	6			
6.02	L06CIBM-U2	Unit 2	Contemporary Issues in Business and Management	120	48	24	24	72	12	6			12	6			
6.03	L06IHRM-U3	Unit 3	International Human Resource Management	120	48	24	24	72			12	6	12	6			
6.04	L06LDO-U4	Unit 4	Leadership and Organisations	120	48	24	24	72	12	6			12	6			
6.05	L06BCA-U5	Unit 5	Business and Commercial Awareness	120	48	24	24	72			12	6	12	6			
6.06	L06GMEC-U6	Unit 6	Global Marketing, Ethics, and Culture	120	48	24	24	72			12	6	12	6			
6.07	L06IGE-U7	Unit 7	Issues in the Global Economy	120	48	24	24	72			12	6	12	6			
6.08	L06DGE-U8	Unit 8	Digital Economy	120	48	24	24	72	12	6			12	6			
6.09	L06FCP-BM	Final Capstone project		240	96			96	144	12	6	12	6	24	12		
Total 6 level subjects				1200 CATS/ 1800 ECTS	480 CATS/ 720 ECTS	192CATS/ 288 ECTS	288CATS/ 432ECTS	720CATS/ 1080ECTS	60	30	60	30	120	60			
Overall, for bachelor levels																	
				Total 3 level subjects	1200	544	252	292	656	74	37	46	23	120	60		
				Total 4 level subjects	1200	540	270	270	660	60	30	60	30	120	60		
				Total 5 level subjects	1200	540	270	270	660	60	30	60	30	120	60		
				Total 6 level subjects	1200	480	192	288	720	60	30	60	30	120	60		
				Total	4800 CATS/ 7200 ECTS	2104CATS/ 3156 ECTS	984 CATS/ 1476 ECTS	1120CATS/ 1680 ECTS	2696CATS/ 4044 ECTS	254	127	226	113	480	240		

#### V. Curriculum

##### Master's degree

##### Level 7 Diploma in Business Management

No	Unit Reference Number	Unit	Subjects	Total student workload					Semester			Total credit value by year	
				Distribution					I Semester	II Semester	III Semester		
No	Unit Reference Number	Unit	Subjects	Total qualification time	Guided learning hours	Theory based learning	Practice based learning	Self-guided learning hours	CATS	ECTS	CATS	ECTS	Total credit value by year

1.	2.	3.	4.	5.	6.	7.	8.	9.	Semester credits						13.		
									CATS	ECTS	CATS	ECTS	CATS	ECTS	CATS	ECTS	
7.01	L07SLM-U1	Unit 1	Strategic Leadership and Management	200	90	45	45	110	20	10					20	10	
7.02	L07BSI-U2	Unit 2	Business Strategy and Innovation	200	90	45	45	110	20	10					20	10	
7.03	L07OCC-U3	Unit 3	Organisational Culture and Change	200	90	45	45	110	20	10					20	10	
7.04	L07GMD-U4	Unit 4	Global Market Dynamics	200	90	45	45	110			20	10			20	10	
7.05	L07FML-U5	Unit 5	Financial Management for Leaders	200	90	45	45	110			20	10			20	10	
7.06	L07GLCG-U6	Unit 6	Global Leadership and Corporate Governance	200	90	45	45	110			10	5	10	5	20	10	
7.07			SAW (Scientific Academic Work) & SRW (Scientific Research Work)	300	120			120	180	10	5	10	5	10	5	30	15
7.09			Master's thesis in Business Management	300	120			120	180	10	5	10	5	10	5	30	15
				Total	1800 CATS/ 2700 ECTS	780 CATS /1170 ECTS	270CATS/ 405 ECTS	510CATS/ 765 ECTS	1020 CATS/ 1530 ECTS	80	40	70	35	30	15	180	90

#### Appendix:

- 1 credit consists 10 academic hours.
- Course - Individual units of the programme are called courses. Each course is a self-contained, formally structured learning experience with a coherent and explicit set of learning outcomes and assessment criteria.
- Learning Outcomes – Describe what learners should know, be able to do, and value as a result of integrating knowledge, skills, and attitudes learned throughout the course.
- Assessment Criteria – Refer to the specific standards or benchmarks used to evaluate the effectiveness of the outcomes attained.
- Total Qualification Time (TQT) – The number of notional hours which represents an estimate of the total amount of time that could reasonably be expected to be required for a learner to achieve and demonstrate the level of attainment necessary for the award of a qualification.
- TQT is comprised of the following two elements:
  - Guided Learning Hours (GLH) – Defined as the hours that a teacher, lecturer, or another member of staff is available to provide immediate teaching support or supervision to a student working towards a qualification.
  - Credit Value – Defined as the number of credits that may be awarded to a learner for the successful achievement of the learning outcomes of a unit. One credit is equal to 10 hours of TQT.
- RQF – Regulated Qualifications Framework
- Each level has own practice hours which included in TQT; practice hours are taken from each unit by 10%, meaning 20 hours in one level it equals to 120 hours
  - Level 4 (extended 5 first year) 120 hours of production practice
  - Level 5 (also in second year) 120 hours of production practice
  - Level 6 – 120 hours for practice before defend Final Capstone project (Graduation work) Implementation practice of Capstone project (Graduation work)  
Total practice hours 360 hours in CATS -36 credit (18 ECTS credits 540 hours)
- SAW (Scientific Academic Work) making methodical instructions books, assist teachers on their classes (making classes)
- SRW (Scientific Research Work) retrieval search for research, making scientific papers and publishing them
- The European Credit Transfer and Accumulation System (ECTS) is a standardized academic credit system widely adopted across the European Higher Education Area and currently implemented in Uzbekistan, where 60 ECTS credits represent the workload of one full academic year. In the United Kingdom, the Credit Accumulation and Transfer Scheme (CATS) is applied, with 120 CATS credits corresponding to a full academic year; typically, 2 CATS credits are considered equivalent to 1 ECTS credit.
- This academic plan is eligible for adoption by other higher education institutions and universities that hold official approval and accreditation from the IQAC

**Upon approval of this academic plan schedule, the involved parties will be authorized to issue their respective diplomas, meaning that the student will receive two diplomas upon graduation.**

**On behalf of INHA university in Tashkent**

Rector



B. Abdullaev

First Vice-Rector for Academic Affairs

J. Inoyatkhodjaev

Head of Academic Affairs Division

U. Rustamova

**On behalf of International Qualifications and Assessment Centre**

Director of studies



U. Azizov

Deputy of academic affairs

Z. Arripova